



SEMANTICS OF TRAINING

The semantics of training is a play activity that allows trainees to reflect on the different aspects of training from a more metaphorical and less linear dimension.

INFORMATION

USEFUL FOR

- Managers and volunteer trainers, organisations working with volunteers
- Volunteers and operators in the organisations

TYPE OF TOOL

Discussion
Game
Reflection

DURATION

30 minutes

MAIN FIELDS OF ACTION

Competence Training
Group construction of a shared dictionary

DESCRIPTION

This activity aims to achieve two objectives:

1. The first objective is to start a conversation about training, beginning from the knowledge/experience of the participants (useful for the participants and their trainers to "take the measures").
2. The second is to build the first object of the group: a shared definition of the training in which all trainees have participated.

In the first phase, individuals work on words indicated by the trainer to create a diagramme or drawing that expresses a relationship between words: which word comes first, in terms of time or importance?

In the second phase, participants show their papers to the group and, at the end of the presentation, all participants will vote on them.

The final discussion concerns the results of the evaluation: which design was voted for most, which less, and why. At the end of the project, the group will have developed their own shared and complex idea of the concept of training.

ONLINE RESOURCE

[Semantics of Training](#)

For further reference, see: [Training for Trainers Presentation](#)